



General Meeting Agenda
April 26, 2016 - 5:30pm
Room 101, Kinesiology and Health Studies Building



Approval of the Agenda

A. Adoption of the Agenda

MOTION 04/26/16:1

Moved: Chris Cochrane (president@sgps.ca)

Seconded: Mark Asfar (vp.professional@sgps.ca)

BIRT the SGPS General Meeting adopt the Agenda for the April 26, 2016 General Meeting.

Changes to agenda:

MOTION 04/26/16:12 is ruled out of order

MOTION 04/26/16:11 correction to read “disallow changes to that section of policy within the same session of council”

MOTION CARRIES AS AMENDED



Executive Reports

A. Executive Reports

- a. President – Chris Cochrane (oral report will be delivered)
 - Insurance coverage is now available for events – working on ways to delegate this down to faculties and student societies. If you are planning events over the summer please get in touch with the Office.
- b. VP Graduate – Mark Kellenberger (oral report will be delivered)
 - All work from the last year has been compiled into the Council reports. Also please note job applications are now open for student advisors (see website).
- c. VP Professional – Mark Asfar (oral report will be delivered)
 - Closing remarks – thank you to members for attendance and engagement. Nominates Jared Houston for “Councilor of the Year”.
- d. VP Finance & Services – Christina Huber (oral report will be delivered)
 - Unable to attend
- e. VP Campaigns & Community Affairs – Lorne Beswick (oral report will be delivered)
 - Recap: SGPS parenting room, emergency child care assistance bursary, healthcare travel bursary, 4 graduate research assistantships, investigated structure of



General Meeting Agenda
April 26, 2016 - 5:30pm
Room 101, Kinesiology and Health Studies Building

graduate student societies, “drop and shop” running this weekend. Donations accepted at 18 Barrie Street.

B. Approval

MOTION 04/26/16:2

Moved: Chris Cochrane (president@sgps.ca)

Seconded: Mark Asfar (vp.professional@sgps.ca)

BIRT the SGPS General Meeting approve the Executive Reports.

Member: John Rose (Geography). Question re: February Council meeting to take Grad Club employees off health and dental plan. Understand letter from insurer states that we are not able to leave on policy. Justification?

Andria: When taking on role we learned of contractual obligations – SGPS members, spouses, families, and staff are only individuals allowed on the plan.

Alexandru: Would this also exclude RMC students?

Eric: There will be changes as a result of this – all individuals who do not fit under “fee-paying member” will be excluded from re-enrolling on the plan.

Andria: Reached out to help individuals find new coverage.

Member: Fee collection re: KCAP

Chris: Requested KCAP attend meeting, but they did not show up. Decision made by VP FS was supported. Report will be submitted to May Council.

Member: Spouse re: Health and Dental Plan. Will non-married couples be permitted on plan?

Andria: Domestic partners are permitted.

Alexandru: When I was at RMC I was paying SGPS fee (2008).

Andria: I am speaking of \$90 fee levied by university registrar.

Alexandru: Memorandum of Understanding PSAC 901. What about 3 week consultation period?

Chris: No changes to the plan until September.



General Meeting Agenda
April 26, 2016 - 5:30pm
Room 101, Kinesiology and Health Studies Building

Mark: Clarification. Plan has not changed, we have incorrectly been administering plan. We can look into additional insurance for these parties, and this can be done through Council.

Member: Main conclusions re: KCAP?

Chris: Recollection is that individual felt group did not exist or there was some fracture of group at some point resulting in multiple parties claiming to be the same group. Given lack of continuity it was not responsible for us to continue funding given it was no longer in the form it was when applied for funding.

MOTION CARRIES



Financial Report

A. Financial Report

- a. A comprehensive financial report was delivered at the Annual General Meeting in February of 2016 – see the agenda and minutes for this meeting for full details.

Full financial report delivered in Special Meeting which was recently held.



General Meeting Agenda
April 26, 2016 - 5:30pm
Room 101, Kinesiology and Health Studies Building



SGPS & University Committee Reports

- A. SGPS Committee Reports**
 - a. None
- B. University Committee Reports**
 - a. None Submitted



Senator's Report

- A. Senator's Report** – Graduate Student Senator – Eric Rapos (oral report will be delivered)

Wish to update re: Fall Term Break. Task Force has been created looking for Fall 2018 implementation. You can contact SGPS representative on task force if you have thoughts on this.

- B. Approval**

MOTION 04/26/16:3

Moved: Chris Cochrane (president@sgps.ca)

Seconded: Mark Asfar (vp.professional@sgps.ca)

BIRT the SGPS General Meeting approve the Senator's Report.

MOTION CARRIES



General Meeting Agenda
April 26, 2016 - 5:30pm
Room 101, Kinesiology and Health Studies Building



Other Reports

- A. Speaker Report** – Council Speaker – Eric Rapos (oral report will be delivered)
- B. Trustee Report** – Graduate Student Trustee – James MacLeod (oral report will be delivered)
- C. Commissioner Reports**
 - a. Athletics Commissioner - Dominic Kucharski (oral report will be delivered)
 - b. Equity & Diversity Commissioner – Erica Baker (oral report will be delivered)
 - c. International Students Affairs Commissioner – Sara SidAhmed (oral report will be delivered)
 - d. Social Commissioner – Kyle Curlew (oral report will be delivered)
- D. Other Reports**
 - a. University Rector – Mike Young (oral report will be delivered)
 - b. Chief Returning Officer – Travis Skippon (oral report will be delivered)
- Starting at midnight tonight we will be voting on candidates for graduate student senator and trustee.
 - c. Departmental Reports (none received)
- E. Approval** **MOTION 04/26/16:4**
 - Moved: Chris Cochrane (president@sgps.ca)
 - Seconded: Mark Asfar (vp.professional@sgps.ca)

BIRT the SGPS General Meeting approve the Other Reports.

Member: Supporting member groups off campus?

Chris: Protocol on agenda for May Board of Trustees meeting. Looking into impact of this protocol on the SGPS's ability to support these groups.

Alexandru: Constructive criticism – Wednesday Sport Events. All seem to be basketball and advertised on the day of. Could we advertise a bit earlier?

Mark: We are hiring 2 social event facilitators – positions closing Thursday at midnight.

Corey: Protocol re: BoT – it is on the May agenda. Pressure you spoke of at the last Council meeting that resulted in changes to B&P. Where is this pressure coming from if this protocol does not yet exist?

Chris: I'm on committee drafting protocol – it is not yet released.



General Meeting Agenda
April 26, 2016 - 5:30pm
Room 101, Kinesiology and Health Studies Building

MOTION CARRIES



Main Motions

A. B&P Review (tasked by Council)

MOTION 04/26/16:5

Moved: Chris Cochrane (president@sgps.ca)
Seconded: Mark Asfar (vp.professional@sgps.ca)

Whereas SGPS Council passed the second reading of bylaw changes (both moving to and moving from bylaws) at its March Meeting;

BIRT the SGPS General Meeting approve the second of the motion as seen in Appendix B&P Review.

Member: Change P2.6.2.b P.2.6.1.a regarding CRO honorarium.

Eric: Listed figures are annual amounts paid monthly.

Member: Why honorarium to stipend?

Eric: They are employees of SGPS.

Alexandru: PSAC 901 has learned that anyone receiving an honorarium from the CRA's perspective should be receiving a T4.

Member: Honorary members – can they opt into the health and dental plan?

Eric: Don't meet criteria.

Member: Why remove honorary members?

Mark K: How many honorary members are there currently?

Eric: 0

Mark A: It is a tool that could be used. Proponent of policies that are actively used which we haven't. We can reintroduce if wanted in the future. Currently a title that has never been used.



General Meeting Agenda
April 26, 2016 - 5:30pm
Room 101, Kinesiology and Health Studies Building

MOTION TO AMEND NOT REMOVE HONORARY MEMBERS SECTION

Moved: Christine Grossutti

Seconded: Alexandru Sonac

Section relating to Health and Dental Plan ruled out of order. Points A, B, and D are covered by this amendment.

Member: Do we know the history behind this option? Also, relating to part time students would this be a way to recognize them?

Mark K: Personally feel that there are better ways to involve part time students.

Eric: This is also a lifetime membership.

Andria: First appears in our documentation in February 2012 (at a GM).

MOTION TO AMEND DOES NOT CARRY

MOTION CARRIES

B. Staff Position Changes

MOTION 04/26/16:6

Moved: Mark Kellenberger (vp.graduate@sgps.ca)

Seconded: Mark Asfar

Whereas SGPS Council passed the first reading of bylaw changes regarding changes to permanent staff position at its March Meeting;

BIRT the SGPS General Meeting approve the second reading of Bylaw Changes as seen in Appendix Staff Changes.

(Note: policy changes approved previously, but are directly tied to Bylaw changes and will not become official until bylaw changes are approved)

MOTION CARRIES



General Meeting Agenda
April 26, 2016 - 5:30pm
Room 101, Kinesiology and Health Studies Building

C. Queen's Clubs Officer

MOTION 04/26/16:7

Moved: Mark Asfar (vp.professional@sgps.ca)
Seconded: Chris Cochran (president@sgps.ca)

Whereas SGPS Council passed the first reading of bylaw changes regarding adding the Queen's Clubs Officer to members of Council at its April Meeting;

BIRT the SGPS General Meeting approve the second reading of the addition of "The Queen's Clubs Officer, who shall not vote." as B.5.1.a.(17).

MOTION CARRIES

D. Sexual Health Resource Centre

MOTION 04/26/16:8

Moved: Mark Asfar (vp.professional@sgps.ca)
Seconded: Chris Cochran (president@sgps.ca)

Whereas SGPS Council passed the first reading of bylaw changes regarding the Sexual Health Resource Centre at its April Meeting;

BIRT the SGPS General Meeting approve the second reading of the bylaw additions to B.19 as seen in Appendix SHRC.

Mark A: Moving towards merger with SHRC and SGPS. Identified some areas that SHRC needed support with and we have been able to assist with this. Will be able to assist with insurance, space, taxes etc. Designed such that SHRC retains autonomy.

MOTION CARRIES

E. Bursaries and Grants

MOTION 04/26/16:9

Moved: Chris Cochran (president@sgps.ca)
Seconded: Mark Asfar (vp.professional@sgps.ca)

Whereas SGPS Council passed the first reading of bylaw regarding grants and bursaries at its March Meeting;



General Meeting Agenda
April 26, 2016 - 5:30pm
Room 101, Kinesiology and Health Studies Building

BIRT SGPS General Meeting approve the replacement of P.1.4 Dental Bursary Policy , P.1.5 Sports Bursary, P.1.6 Emergency Student Aid Bursary, P.1.8 SGPS Sustainability Action Fund Policy, and P.1.9 SGPS Accessibility Fund Policy with B.21.2 Bursaries as seen in Appendix Bursaries and Grants;

BIFRT SGPS General Meeting approve the replacement of P.1.7 Grants Program with B.21.3 Grants and Sponsorship as seen in Appendix Bursaries and Grants.

Member: These bylaws don't seem to offer guidance on how these decisions are made. Is there a document that outlines how this is done?

Chris: There's a process but not a document. VP Finance would receive the application and make a recommendation to the committee who has final say on the matter.

Andria: Applications are also anonymized and we are moving to an online system. Regarding the International Student Bursary – UHIP fees can be covered by this.

MOTION CARRIES

F. Student Advisors

MOTION 04/26/16:10

Moved: Chris Cochran (president@sgps.ca)

Seconded: Mark Asfar (vp.professional@sgps.ca)

Whereas SGPS Council passed the first reading of bylaw changes regarding adding Student Advisory Bylaws and Salary at its April Meeting;

BIRT Council approve the addition of B.20 Student Advisor Program as seen in Appendix Student Advisors;

BIFRT the SGPS General Meeting approve the second reading of the addition of "Student Advisors \$8000" as B.10.1.a.(3).

Mark K: Most of this came from the program review that occurred during the summer.

Member: How would program review occur in the context of these Bylaws?

Mark K: Committee report back to Council looked at the type and number of cases that went through the program and made a recommendation on the number of advisors to be hired for the coming year. This is probably a review that should happen yearly.



General Meeting Agenda
April 26, 2016 - 5:30pm
Room 101, Kinesiology and Health Studies Building

MOTION CARRIES

G. Overturn Motion: Student Activity Fees

MOTION 04/26/16:11

Moved: Chris Cochrane (president@sgps.ca)
Seconded: Mark Asfar (vp.professional@sgps.ca)

Whereas the decision of Council to defeat a motion regarding student fee policy changes would disallow changes to that section of policy within the current session of Council; and

Whereas there are necessary changes that need to be made to this policy; and

Whereas it can be concluded from the defeat of the motion that the motion as presented was not acceptable by SGPS Council;

BIRT the SGPS General Meeting overturn the decision of SGPS Council on MOTION 04/12/16:9 and refer the matter back to the Finance and Services Standing Committee for further review.

BIFRT that the Finance and Services Standing Committee submit proposals for student fee policy to the September Council meeting, pertaining to the areas of:

- eligibility for receipt of fees,
- classification of mandatory vs. optional fees,
- reporting obligations for fee recipients,
- suspension and cancelling of fees (and the subsequent reallocation of funds),
- an appeals process for suspension for cancellation, and
- the alignment of SGPS policy with University Student Activity Fees policy.

BIFRT that policy recommendations arising from this motion keep the sixth aforementioned areas separate and distinct, where possible, and present each of them as separate motions, such that SGPS Council can approve, or not approve, each of them on their own merits.

MOTION TO AMEND

Moved:
Second: Corey



General Meeting Agenda
April 26, 2016 - 5:30pm
Room 101, Kinesiology and Health Studies Building

BIFT THAT THE COMMITTEE RECOMMENDATIONS ENSURE THAT CHARITIES AND ORGANIZATIONS THAT ENGAGE IN ISSUE ADVOCACY IN THE QUEEN'S and Kingston COMMUNITY CAN CONTINUE TO ENJOY SUPPORT BY THE SGPS FEE STRUCTURE.....

Chris – Point of order: In spirit of original motion? If it were tasking committee to investigate it would be ok, but it is suggesting that a committee draws a conclusion.

Amendment ruled out of order

Moved: Scott

Seconded: Chris Cochrane

BIFT THAT THE COMMITTEE CONSIDER THE FEASIBILITY OF CONTINUING TO PROVIDE FUNDING TO CHARITIES AND ORGANIZATIONS THAT ENGAGE IN ISSUE ADVOCACY IN THE QUEEN'S AND KINGSTON COMMUNITY CAN CONTINUE TO ENJOY SUPPORT BY THE SGPS FEE STRUCTURE.....

Member: Why are we allowing charities to collect donations from these students? I am against automatically withdrawing money from students who may not know about opt-outs.

Chris: Since this was such a critical point in Council discussion there are clearly people on both sides of this issue. Something committee should discuss.

Mark A: This adds another layer of investigation to the committee. This isn't a decision making point.

MOTION TO AMEND CARRIES

Moved: Scott

Seconded: Christine

BIFRT The committee provide proper documentation of any external pressures taken into account when making these recommendations.

Chris: What does "proper documentation" look like?

Scott: Taking the membership through the thought processes and providing them with the information that led to those thought processes.



General Meeting Agenda
April 26, 2016 - 5:30pm
Room 101, Kinesiology and Health Studies Building

MOTION TO AMEND CARRIES

MOTION CARRIES AS AMENDED

H. Overturn Motion: Grad Club Health and Dental

MOTION 04/26/16:12

Moved: Jared Houston, Student-at-Large
Seconded: Scott Carey, Student-at-Large

Whereas SGPS council recently voted to revoke the ability of Grad Club staff to opt-in to the SGPS health and dental plan by removing P.1.3.3(f) and P.1.3.3(g) from the Bylaws & Policies;

Whereas the general membership can overturn the decisions of Council as per B.5.b and P.5.2.3.a of the Bylaws & Policies;

Whereas the Grad Club and its staff are longstanding members of the Queen's community and provide a valuable service to SGPS members;

Whereas decisions impacting the lives of Grad Club employees were made without properly consulting or notifying the Grad Club Board despite many years of transparent dialogue between the SGPS and Grad Club;

Whereas Grad Club employees are among the lowest paid workers of our campus community, whose ability to opt-in to the health and dental plan came at no extra cost to the SGPS membership;

Whereas PSAC 901 has written a letter of public support for the employees of the Grad Club and invests in the SGPS health and dental plan;

BIRT motion 02/23/16:8 of the February Council meeting be overturned;

BIFRT the following wording be re-added to the allowable exceptions for non-member enrollment in the SGPS Health and Dental Plan Policy under P.1.3:

"Grad Club full-time employees and their families who do not have other coverage may opt in to the SGPS health and dental plan once they have completed their probationary period and with the approval of the Grad Club Management and Board of Directors. The Grad Club



General Meeting Agenda
April 26, 2016 - 5:30pm
Room 101, Kinesiology and Health Studies Building

management have the right to set probationary periods and full-time requirements."



New Business

A. SGPS By-Election – All Candidates Debate



Graduate Student Senator Candidate is unable to attend. Second candidate for Graduate Student Trustee, upon consulting with CRO, has elected not to campaign during this period in order to continue holding the Office of President.

Q&A with Adam:

Mark K: There are several student reps on the BoT, do you see alignment between goals of the SGPS and AMS, and how can you work together with them as allies?

Adam: One of the issues is addressing the international student community. University housing has been an issue. Would tackle with AMS colleague.

Member: What role does BoT play with relation to the university itself?

Adam: Overall operations of university and financial and fee structure.

Mark K: NAM and Central Intake Office. What is your general vision for NAM?

Adam: This is a new topic for me and a good question. We need to get down to the issue of why students are committing these acts, what happens at the institutional level and how this trickles down to the student body.

Sebastian: International student housing. Do you have a specific plan to address this?

Adam: No, the first order of business will be to go to the international student body and talk to them.

Corey: How do you propose to increase transparency and engage with members?

Adam: I don't like the use of the word transparency because it implies that things are being hidden. Better minute taking at Board and Council could improve this.

Cam: There are diverse viewpoints in the SGPS. How do you ensure you bring a clear and concise voice?

Mark K: NAM – One of the issues relates to A&R and hazing events. A lot of your experience is in that area. How would you go about addressing this?

Adam: I would look to have training relating to sexual violence introduced into A&R orientation.

Sabbah: You wish to help international students. Do you view international students as passive?



General Meeting Agenda
April 26, 2016 - 5:30pm
Room 101, Kinesiology and Health Studies Building

Adam: Not at all. But I do understand the institutional barriers that can make it hard to speak up.

Adjournment

A. Adjournment

Motion 04/26/16:13

Moved: Chris Cochrane (president@sgps.ca)

Seconded: Mark Asfar (vp.professional@sgps.ca)

BIRT this SGPS General Meeting be adjourned.

MOTION CARRIED