



Agenda

March 10th, 2020 - 5:30pm
McLaughlin Room, JDUC

Called to order 5:36 pm

The Society of Graduate and Professional Students recognizes the traditional and ancestral territories of the Anishinaabe and Haudenosaunee Nations on whose lands we gather on today.



I. Announcements

A. Presentation by Terry Soleas

Here to present the findings of the Graduate and Professional Student Wellness Study and to request distribution of the survey again.

- From the Grad and Prof. Student Wellness Group
- You may have gotten their survey in the last couple of years
- We are doing this because there has been an emphasis on wellness and wellbeing, but less so a study focusing on grad and professional students
- Supervisor was Dr. John Frieman, fierce advocate for grad students
 - o Terry has now graduated, but wants to continue the Survey as he is here with a staff appointment at the moment
 - o He is doing it as advocacy work for grad and prof students
- Survey is anonymous
 - o It contains a combination of motivation and thriving type questions to understand what matters
- Results on loneliness, connection to faculty, other aspects, that departments can use to inform their practices
- He has been able to give tailored reports to departments
- He is not paid to do this study, however, the SGPS continues to support the study via gift cards (since 2016) that can be raffled to students who participate
- Terry comes by annually to seek endorsement from council and let them know about the ongoing study
- 6000 results have been completed over the last 4 years.
 - o This gives a pretty good idea of both programs [*prof and grad*], both in masters and doctoral
- The only reason to ask demographic questions is to track over years,



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- Some results:
 - o Doctoral and somewhat masters students feel more isolated and less in control over time
 - o Some patterns of seeing less trust in peers, and lower community support feelings over time with more publications
- Terry has come to seek the endorsement of council and support
- Terry is asking the Speaker to share the survey link with you to ask students to complete it
 - o Also will be on social media
 - o Also the SGPS president will sent it to students
- Questions?

Leo:

- Comment: Terry's work is invaluable to the SGPS
- We have used the data to implement policy changes at the university more rapidly than otherwise
- It is needed for community building, mental support etc.
- The Graduate Student Success working group and Arts and Science Strategic Report have cited this study
- I would like to Thank Terry of behalf of the Executive for this
- It is a very impactful, your departments may enjoy making use of it

Morgan

- Is there is a relation between science and other places of work

Terry:

- I try to not use the anecdotal evidence,
- General trend is that research-based masters and PhD, especially with replicate studies, usually in science-based areas, you do see increased loneliness and alienation from their supervisor. Around year 3 either relationship either stays steady or drops off
- Particularly in the sciences this occurs

Morgan

- Just wondering if the flexibility of the work schedule has anything to do with the isolation

Terry

- The effect of the supervisor is probably the largest factor in graduate (not professional) students
- Those students who spoke of their supervisor as a pillar in the qualitative questions were less lonely



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- Only having 200 individuals in this sample: very strong supervisor vs. weaker supervisor has a large effect size on the thriving of students
- The one lever that would work is better supervision, even better than gender (and gender fluidity)
- The effect of the supervisor... [unclear]

Sean

- Can you reflect a bit on the reception of the departments on these results

Terry

- The data that I'm offering is rich enough that I only give it to grad and prof students to use them for advocacy.
- Terry does not directly share this with the deans or departments, he shares them with students who may then chose to share if they want
- Offers detailed reports, but does not give raw information
- Many things are redacted pretty far, but Terry can answer specific questions if wanted
- E.g. one department asked about working space themes etc., and I was able to look at that
- Another asked about gender disparity
- These are things I am happy to do, send me an email

Mike

- [question not heard]

Terry

- Anecdotally speaking, (because I only work with 99% confidence), supervisors that encourage students to get out, then they seem to do better (but I do not have the 500 participants to conclude to 99% confidence for this).

Laura:

- Given the previous unanimous support for the campus study,
- Raise placards for continued support
- Support is unanimous

Terry's email:

eks3@queensu.ca



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B. Presentation by Lori Stewart

Here to talk about the Daycare Working Group

Lori

- From the daycare working group
- Lori is an Executive from the Provost Office
- The Queen's daycare center, a second nonprofit organization affiliation with the university, has been running for over 50 years
- The introduction of all-day kindergarten has made some changes
- Other things about tuition and OSAP have also caused changes
- The previous provost, Tom Harris, made this daycare working group.
- The group has diverse representatives including a grad students
- Goals of the group: benchmark other daycares in Kingston and other universities, as well as broad consultation with the university community
- Childcare is an important service, but at the same time as a public sector, being able to pay for and have support for everyone on campus is unlikely
- We are hoping to find a place that is sustainable and doable
- Will be sending out a community survey end of March / beginning of April
- Would appreciate support for you to send this within your network / share
- If you have any other comments, please reach out

Email:

- Any questions?

(No questions at this time)



II. Adoption of the Agenda

A. Adoption of the Agenda

MOTION 03/10/20:01

BIRT SGPS Council adopt the Agenda for the March 10th, 2020 Council Meeting.

Leo
Courtney
Unanimous



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III. Minutes

A. Approval of the Meeting Minutes

MOTION 03/10/20:02

BIRT the SGPS adopt the minutes from the February 11th, 2020 Council Meeting.

Mike

Leo

Unanimous



IV.

Executive & Speaker Reports

A. Executive Reports

a. President – Jeremy Ambraska (report attached)

- Not to scare anyone, just want to say there is no increased risk of Coronavirus at this time
- Going to start working with the university to get people organizing events to send messages to event participants to encourage good hygiene, staying home if feeling sick
- If you know any events (we are using ones through our sanctioning process)
 - o If you know of events that are not sanctioned, please get them sanctioned
 - o Also let us know if they are not sanctioned so that we can pass out info
- Grad games, should be fun this weekend
- Very proud to be at the conference (international) last weekend, only heard good things
- Questions?
- (None)

b. VP Academic – Leo Erlikhman (oral report)

- Pretty much regular business
- Courtney is transitioning
- One announcement:



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- Barb Lotans' office, the sexual violence coordinator, has an open posting for those who might be interested during the summer months
- They will be assisting on various projects, including the [unintelligible]
- Last summer I was on a working group, which was stalled, hoping to pick it up with the student ("Upstander" training)
- Upstander training is modified bystander training
- Posting is on Queen's careers website

c. VP Professional – Ryan Adlem (report attached)

- We ran Excel workshops
- Working on hiring commissioners, 6000\$ a year, equity and diversity, social, international
- Transitioning Jon, here with me today, he's looking forward to things

d. VP Finance & Services – Abel Hazon (report attached)

- Transitioning Tamara, she's doing great
- Nothing else

e. VP Community – Uchitta Vashist (report attached)

- All the detailed events that are coming up are in my report, they are also in social media
- Want to shout out with Claudia and the other commissioners for the international beyond boundaries conference
- Only heard good things about the conference hopefully it goes next year too
- Grad games coming up this weekend, 140 registered,
- Anthony will touch on the other social events
- Please consider applying for the commissioner positions for next year



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B. Speaker Report

- a. Speaker – Laura Culleton (oral report)
- We do have our Summer General Meeting on March 31
- We do not have a room yet (we know these lights aren't working)
- Hopefully they will be fixed by next meeting
- Next and final meeting is April 14, we know it is during exams, but I would really appreciate you coming out

- We have new positions, namely myself and Nick [Speaker and Deputy Speaker], feel free to approach us with questions
- Get your friends to apply, if you know anyone with experience for examples

C. Approval

MOTION 03/10/20:03

BIRT SGPS Council approve the Executive and Speaker Reports.

Leo
Mike
Unanimous



Senator, Trustee, Commissioner, Committee & Other Reports

A. Senator Report – Graduate Student Senator – Courtney Bannerman (oral report)

- Senate was normal this month
- Nothing concerning to grad students
- Next month's senate, I have submitted a motion for the senate to make a governing committee to make 3 graduate senators
 - o One will be a 1-year term, which will open it up to master's students



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- Not expected too much opposition, because we are not asking to increase, just that the committee look at the senators
- Specifically, we want them to look at the proportion of graduate student senators representing graduate students as compared to other student groups

B. Trustee Report – Graduate Student Trustee – (no report)

C. Commissioner Reports

- a. Athletics Commissioner – Quentin Tsang (oral report)
- b. Equity & Diversity Commissioner – Penny Zhang (report attached)
- c. Indigenous Graduate Liaison – Paige Van Tassel (report attached)

- I am Objibwe-Cree from Grassy Narrows First Nation, but from Timmons
- 1st year PhD in Art History, but been at Queen's for 7 years
- Nothing specific to speak to at the report
- But if you have any questions or concerns related to indigenous student issues or non-indigenous allies on campus, feel free to contact me
- Questions?
- (None)

- d. International Students Affairs Commissioner – Claudia Hirtenfelder (report attached)
- e. Social Commissioner – Anthony Lomax (report attached)

- Congratulations Claudia on the conference
- Also, there was a great volunteer committee that helped us out
- Deans, the new Vice Provost, everyone has reached out to say how well it went
- This has made a big impact, hoping to make this an annual event
- Some upcoming events:
 - March 15, in conjunction with Grad Games “awards night” we have some people showing art, videos, dances, etc. At the grad club, should be a lot of fun and a great crowd
- Technically the deadline has passed, but if you have anyone who wants to show art of video, or have friends, or a dance or anything, I am happy to take last minute additions
- Have people email me
- Will be a good crowd to show to



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- Final event for the year, March 28, going to Little Cat, there will have a pancakes event with syrup,
 - o Probably start early and be back early in the afternoon
 - o Good pre-exam event de-stressor

D. Committee Reports

E. Department Reports

F. Other Reports

- a. University Rector – Alex da Silva (no report)
- b. Chief Returning Officer - (no report)
- c. Supervisor – position vacant (no report)

G. Approval

MOTION 03/10/20:04

BIRT SGPS Council approve the Senator, Trustee, Commissioner, Committee & Other Reports.

Leo
Courtney
Unanimous



Question Period and Departmental Issues



Business Arising from the Minutes



SGPS

Society of Graduate &
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VIII. Main Motions & Discussion

A. Salary Amendments

Whereas the SGPS executive changed the job expectations and de-scoped the commissions due to the Student Choice Initiative

Whereas the Student Choice Initiative will not be enforced in 2020-2012

BIRT the SGPS amend the following salaries accordingly and return the commissions to full operational capacity **MOTION 03/10/20:05**

Leo MOVES

Jeremy SECONDS

B.10.1 Stipends

a. Stipends are paid monthly, with the total amount paid over the term of responsibility being as follows:

- (1) President \$15,500.00
- (2) Vice Presidents \$12,000.00
- (3) Peer Academic Advisors \$6,000.00
- (4) Commissioners ~~\$3,000.00~~ \$6,000.00
- (5) Officers \$6,000.00
- (6) Peer Student Support Shift Leaders \$6,000.00
- (7) Deputy Commissioners \$1,500.00
- (8) Speaker \$4,000.00
- (9) Deputy Speaker ~~\$500.00~~ \$2,000
- (10) Chief Returning Officer ~~\$600.00~~ \$1,000

b. At the conclusion of their terms, an \$8000.00 fellowship provided by the School of Graduate Studies is distributed amongst all Members of the Executive who are Graduate Students.

B.10.2 Honoraria

a. Honoraria are paid at the conclusion of a term in office. In the instances of multiple year positions, the amount is paid annually, after each complete year and one final payment at the conclusion of the term.

b. The amounts for honoraria are as follows:



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- (1) Student Senators \$200.00
- (2) Graduate Student Trustee \$200.00

c. In order to receive an honorarium all eligible persons must submit a report to each council meeting. Each report that is not submitted to council will result in a 50% forfeiture of the honorarium amount.

Leo

- Because of the SCI, we had to reduce the number of events and the salaries
- Now that the University has confirmed that we are going back to the previous model, we would like to expand the events and commissioners again
 - o We will let them apply for deputy commissioners etc.
- The Deputy Speaker roll is becoming more important, as is the CRO, so we are going to up their salaries
- Most salaries have not changed in a while, except going down once,
- Note, this will have to be gone through three times

Rick

- Do you have the scope of the CRO?

Leo

- Yes, responsible for receipts of elections, including counsellor elections [new next year]
- During the period, the CRO is required to be on-call 24/7
- The amount of time that they put in we feel warrants more than 600\$

Rick

- Can any graduate student apply for this?

Leo

- Yes, any student, they are elected at council
- We are hoping more contested and spirited elections for these roles on campus

Unanimous pass



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B. Changes to Bylaw 5.1 “Members of Council.”

MOTION 03/10/20:06

Whereas bylaw 4.2 outlines specific criteria for membership in recognized groups.

Whereas bylaw 4.2 further outlines the requirement of members to be elected to council from a recognized group.

Whereas the SGPS executive began a review of the structure of council in 2018-2019.

BIRT SGPS council adopt the following changes to bylaw 5.1 “Members of Council.”

Leo MOVES

Jeremy SECONDS

B.5.1 Members of Council

a. The Members of Council [Members of Council] include:

- (1) One representative from each Recognized Group with fewer than 100 Ordinary Members;
- (2) Two representatives from each Recognized Group with 101-300 Ordinary Members;
- (3) Three representatives from each Recognized Group with 301-500 Ordinary Members;
- (4) Four representatives from each Recognized Group with more than 500 Ordinary Members;

~~(1) One Aboriginal Student Representative;~~

~~(1) One International Student Representative;~~

~~(1) One Mature Student Representative;~~

~~(1) One Part-time Student Representative;~~

- (5) The Executive;

~~(1) All Senators who are members of the SGPS;~~

~~(1) The Graduate Student Trustee;~~

~~(1) The Director, who shall not vote;~~

~~(1) The Commissioners and Deputy Commissioners, who shall not vote;~~

- (6) The Speaker (or Deputy Speaker in the absence of the Speaker), who shall not vote except in the case of a tie;

~~(1) The Chief Returning Officer, who shall not vote; and~~

~~(1) The Queen’s Clubs Officer, who shall not vote.~~

b. The Executive, Officers and Commissioners and Deputy Commissioners will fulfill their responsibilities as outlined in the SGPS Bylaws and Policies.

c. The number of representatives to which each Recognized Group is entitled will be updated annually by the Speaker based on the most recent **November full-time equivalent Queen’s University graduate and professional enrollment count and reported for information to Council**



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~~at the~~ numbers to be reported by the Vice President Graduate to the April Meeting of Council. The revised number of representatives shall take effect on the following September 1st.

d. Notice of receipt of election for new councillors is to be provided to The Speaker or The Chief Returning Officer (who shall report to the speaker) in accordance with By-Law 4.2 (c).

(1) Receipts of election shall require a registered ballot roll of all Ordinary Members within the Recognized Group certifying an election of 50%+1 of Ordinary Members.

(2) Recognized Groups may choose to independently run elections for councillors or conduct elections through The Chief Returning Officer.

d. The ex-officio ~~honorary~~ members of Council are:

(1) The President of the Alma Mater Society, who shall only participate in debate on matters affecting the Alma Mater Society, but shall not vote;

(2) The University Rector, who shall not vote;

(3) The Graduate Student Trustee, who shall not vote;

(4) All Senators who are members of the SGPS, who shall not vote;

(5) The Commissioners, who shall not vote;

(6) Officers of the SGPS, who shall note vote; and

(7) The Chief Returning Office, who shall not vote.

Leo

- Still fixing policy form SCI
- You can see that the removal of the representatives: to be a member of council means that you have to be a part of a recognized group on campus;
 - o Individual cannot be represented twice [e.g. both in department and as a part-time student]
 - o All of these positions have been vacant for 4 years, and predate the commissioners
 - o We are just shifting these roles to the Commissioners, who are still on Council
- The reason being is we have no way of identifying these students (e.g. international, indigenous, etc.)
 - o Also, part-time students are no longer part of this
- The Director does not come to council, we don't need a double right
- Still at 111 people on council, just cleans up how the numbers are represented

- In Bylaw 4.2 where every group is required to elect people to council
- One problem we have had is we don't know who is a Councilor at any given time,
- Four departments send election receipt currently
 - o This means, you have a meeting, you had these people here, this person was elected councilor,
 - o Then you send it to the CRO/Speaker, and so we can find the



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- We can also use our SimplyVoting platform as many times as we want, so we can make voting easier by using it
- Makes our lives (the Officers of Council), easier, and can let the CRO go to unrepresented departments and say you can do this [i.e. you can elect people]

- The grad senators and trustees have votes
- They are technically university employees, so we cannot remove them
- We haven't had our trustee show up in two years, we just need them submitting reports, hence the changes that we have here

- Essentially just making the Speaker and Officer's lives easier

Jeremy:

- Hard to address the people who don't show up
- This amendment allows us to hold people accountable so that we have enough people represented
 - o So we can form these decisions together

Unanimous pass

C. Motion to Form the SGPS Awards Committee

BIRT the SGPS Council approves the formation of an SGPS Awards Committee lead by the Social Commissioner **MOTION 03/10/20:07**

This year the SGPS will be giving out four awards: the SGPS Student Contribution Award; the SGPS Staff Excellence Award; the SGPS John G. Freeman Faculty Excellence Award; and the SGPS Teaching Assistant/Teaching Fellow Excellence Award.

The deadline for nominations will be on **Wednesday March 18th 2020 at 11:59pm**. Applications are submitted online at the SGPS website. For eligibility and more information, students can visit <https://sgps.ca/sgps-awards/>.

Additionally, we are also looking for SGPS members to sit on the awards committee, which will meet in the latter half of March to decide who gets awards. If anyone would like to be on that committee, they can email Anthony at social@sgps.ca.

**Jeremy
Leo**



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Laura

- In order to have this awards committee, we need council to approve this
- Anthony will speak more

Anthony:

- We have 6 committee members total, including the new exec and 1 other member
- It is an open committee, so just send me an email if you are interested
- We currently offer
 - o Contribution awards
 - o Employee awards
 - o Faculty award
 - o TAing award
- Open until I think March 18
- If you want to nominate anyone in your departments

Mike

- Do you have to be an SGPS member to be nominated for the award

Anthony

- Anyone can nominate, but a student winning the award must be a Member
- Right now, you just need to agree that our committee can give our awards
- Starting next year, instead of presenting at council, we are hoping to make a larger awards ceremony with the AMS and Center for Teaching and Learning, etc. to make it nicer

Unanimous



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D. Motion to Form the SGPS Award Committee [Note mistype: this was the previous motion] BIRT the SGPS Council approves the following amendments to P.3.1.2

MOTION 03/10/20:08

P. 3.1.2 Staff Hiring

- a) The recruitment, selection and hiring of staff for positions with the SGPS shall be in accordance with this Policy.
- b) A hiring committee shall be struck consisting of ~~the Director, one other office staff member and two members of the Executive~~ **at least two but no more than five individuals. At least one person on the hiring committee must be a member of the current Executive.**
- c) One of the members of the Hiring Committee shall be explicitly responsible for ensuring that equity considerations are considered. If none of the committee members is qualified, a member of the Equity & Diversity Commission shall be added to the hiring committee.
- d) The Hiring Committee shall draft a job description. The job description shall include the requirements of each position as defined in P.2.3, as well as other requirements as the Hiring Committee shall deem necessary. An archive of past job descriptions shall be maintained by the Director and shall be made available to all members of the SGPS on request.

P.2.2.2 -Selection of Commissioners and Deputy Commissioners

- a) The Executive shall select the commissioners and coordinators through a process of application and interviews.
- b) A commissioner or deputy commissioner may re-apply for the same position, and must inform ~~the Executive~~ **in writing to the VP Professional** no later than February 28th if they intend to do so.
- c) **Where a commissioner or deputy commissioner re-applies, a re-hiring performance review will take place in accordance with the procedure outlined in P.3 the current VP Community will submit a review of the commissioner or deputy commissioner for the hiring panel to consider in its rehiring decision.**
- d) **The position shall be advertised for new applicants, however it shall be up to the hiring panel to decide whether to interview any candidates for the position, or simply rehire the commissioner or deputy commissioner from the previous year.**
- e) A hiring panel shall be convened for each position, which shall consist of:



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- 1) ~~The Vice President Community~~ **The outgoing VP Professional, who shall chair the committee;**
 - 2) ~~A Commissioner or second member of the Executive, as decided by the Executive;~~
and At least one member of the incoming executive; and
 - 3) ~~The Assistant Director of Logistics.~~ **At least one other member of either the incoming or outgoing executive, the Executive Director, or an outgoing commissioner—as voted for by the outgoing executive**
-
- f) **The hiring panel shall consist of at least three, but no more than five members.**
 - g) Hiring panels for different positions may be composed of different individuals.
 - h) Job descriptions shall be posted online and open positions shall be advertised online for a 2- week period, except for cases when the position is vacant due to a resignation.
 - i) Where there are no applications or one application for a given position, the hiring period can be extended for additional time at the discretion of the ~~VPC~~ **Vice President Professional.**
 - j) The hiring panel shall review applications and interview candidates to determine suitability for each position. A hiring panel is not required to interview every applicant for a position if time constraints and volume of applications would make doing so impractical.
 - k) The hiring panel shall make decisions based on consensus. Where no consensus can be reached, a decision may be made by majority vote.
 - l) **In the case of a tie vote, the vote of the chair of the committee shall break the tie.**
 - m) Hiring panel members must declare conflicts of interests and recuse themselves where they would be unable to make an impartial decision. Recusal should take place as soon as all of the applications for a position are received. A panelist who recuses him or herself shall be replaced by a suitable alternate selected by the Executive.
 - n) In the event that a Commissioner resigns during the first four (4) months in office, candidates considered for a Commissioner position during the previous round of Commissioner hiring may be offered the position, instead of enacting the process outlined in P.2.2.2.f, and this choice is at the discretion of the hiring panel.
 - o) The hiring of commissioners and deputy commissioners shall be carried out in accordance with the SGPS's policy statement on equity.



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Ryan
Leo

Leo

- We are just trying to clean this up

Ryan

- The VP professional is the HR resource, and so the position that previously existed no longer exist

Unanimous

E. Discussion Item – JDUC Development

Leo will speak to this.

Leo

- We have signed off on the JDUC design, so I will show you what it looks like
- In the last 16 months we have been in the design phase, meaning space allocation
- What council and future members will be doing is finishing the costing and what the inside will look like
- Here we have rough sheets
- **This is the time for the student body to figure out exactly what they want in these spaces**
- The hope is that moving forward students will make their own space

The back part near the ARC will be knocked down and fixed

- The AMS offices will move to the bunker
- The QP will move to the AMS office
- Parenting room will be right near the main entrance instead of on the third floor



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- A beautiful award-winning Agora that is themed on the Seven Grandfathers' teachings with explanations will be there to reflect
- There is emphasis on indigenous teaching spaces, which will be exciting

- The old QUIC will become the Student Experience Office, and include a community kitchen for community programs

- Got some nice meeting spaces etc.
- Will have a large clubs wing
- The graduate lounge and student space. We started with 89m less space [than we have now], and now all of this, the entire front of the building, will be graduate space
- Will have 24/7 access to Graduate students [for the lounge spaces]
- The reception will be connected to this space [the new lounge space]
- A new SHRC space
- New bookable 4 and 6-person meeting rooms for Graduate students only (similar to the Helen Howard space right now)

- Upstairs we are building a Peer Wellness Hub
- Meditation rooms, offices, group therapy rooms, etc.
- Very exciting overall!

- In the fall, we may have 3D mockups, and the Architects will hopefully come up and less us draw out what we want in this space

- Questions?
- It is more than we have now, which is a win

F. Discussion Item – Graduate Lounge Space

Leo will speak to this.

Leo:

- We will need somewhere to live for 2 years as this is built
- The SGPS offices will move to the LaSalle building



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- However, we are in negotiations with the 1966 reading room (the not Harry Potter reading room)—with the librarian of having this as Graduate-only space certain times a week
 - o Hopefully in the long term this makes a bigger space

Seems to be general agreement that this is a good space

- Are there times [for exclusive library space] that work better?

Tamara:

- Can you give us an idea of what you are looking for?

Leo:

- For the interim, the 1st year, I'm thinking 2-3 days at 6 hours a day

Anthony:

- I think maybe staggering it, e.g. evening, morning afternoon, just because there will be a variety of people (kids, lab work, etc.)

Leo

- I was thinking the middle of the week, as people go home
- If you have questions email me

Tamara:

- Is everything set in stone? Can we get a copy?

Leo:

- I don't think I can share the plan drawings, but yes, the floor space is set



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Other Business



Notices of Motion & Announcements

A. Open Positions – Speaker and Deputy Speaker

Speaker

The role of the Speaker is to ensure the orderly flow of business, defend the rights of the Councillors through implementing and interpreting Robert’s rules of order, while always maintaining impartiality and never participating in the debates. This is a salaried position that pays \$4,000 per year.

Interested candidates must send a written statement 500 word biography to the SGPS Speaker before 4:00 pm on Tuesday April 7th. Candidates will also be required to attend April Council on Tuesday April 14th at 5:30pm in the McLaughlin Room on the 2nd floor of the JDUC.

The candidates will be required to make a brief statement explaining their qualifications for the role, Council will then vote to determine the next Speaker.

Deputy Speaker

The Deputy Speaker is supervised by the Speaker and is responsible for chairing Council and General Meetings in the absence of the Speaker; taking minutes at each Council meeting (typically one per month) and each General Meeting (typically 2 per year); maintaining an official list of current Council members; distributing and familiarizing them with Robert’s Rules of Order and ensuring they attend meetings. This is a salaried position which pays \$500 per year.

Interested candidates must contact the SGPS Speaker before 4:00 pm on Tuesday April 7th. Candidates will also be required to attend April Council on Tuesday April 14th at 5:30pm in the McLaughlin Room on the 2nd floor of the JDUC.



Adjournment

A. Adjournment

MOTION 03/10/20:10

BIRT this meeting of SGPS Council be adjourned.

6:36 pm