The Queen's Journal is Queen's University's 150-year-old student-run newspaper. We provide opportunities for all students—both undergraduate and graduate—to develop their skills as reporters, writers, editors, photographers, graphic designers, illustrators, and digital content creators. Many of our alumni now work at major publications across North America, including The New York Times, The Globe and Mail, Buzzfeed, and The Discourse.

The Journal publishes online twice a week, on Tuesdays and Fridays, and releases timely coverage of breaking news at queensjournal.ca. A physical print edition is circulated on campus once per month, and a newsletter is released corresponding with each digital issue. We also create multimedia content for Facebook, Twitter, and Instagram.

Re-establishing The Journal's $3.00 SGPS student fee will strengthen our mission: informing the Queen's community, as an independent body, with an accurate account of news and events; and providing educational experience for students interested in the fields of journalism—writing, editing, photography, graphic design, business, print production, and management.

Thanks to the hard work of the leadership of the paper's recent volumes, The Journal has transformed into a financially stable campus institution. Student fees are integral to maintaining this stability and are being put to good use.

Given Queen's lack of a formal journalism program, the opportunities provided by The Queen's Journal are crucial to many students' educational journeys. Even for students who don't wish to pursue journalism, contributing to and working for The Journal prepares them for careers in media, communications, and publishing.

The Journal is an invaluable facet of campus life, covering news no other publication is including university politics, student governments, Queen's athletics, and student life.

The Journal benefits all members of the Queen's community—all students at both the graduate and undergraduate level are welcome to contribute. As an institution, we've helped prepare many graduate-level students for careers in journalism and media, providing them with bylines, training, and hands-on, real-life newsroom experience they need.

Even without the SGPS fee in place this year, The Journal has remained a vital source of news for graduate students. Some examples of recent graduate-specific include: "Queen's settles court case with Ph.D. student alleging misappropriation of neuroscience research", "Graduate student government to implement honorariums", "Graduate students struggling under strained budgets", and "New Graduate Trustee pushes 'action, advocacy, and listening'".

As a dedicated student-run team, it's our responsibility to represent the community we serve safely and with accuracy. The Journal must equip its staff and contributors with the tools needed to navigate the campus journalism landscape with expertise and sensitivity. The reinstatement of the
SGPS fee would greatly support *The Journal* in its operation costs, ensuring this storied institution can continue serving all Queen's students.

**Part C**

In combination with the AMS fee, the fee from SGPS students will be used for the operating costs of *The Queen's Journal*. These include training and wages for our editors and staff, insurance, administrative and space costs, as well as printing and website hosting costs. Remuneration for our student staff and contributors accounts for over 60% of our total operating costs.

**Part D**

1. *Why is your group seeking a fee?*

For many years, *The Journal* did receive an SGPS fee—we just recently lost it after failing to secure the necessary 100 signatures in Volume 149. We are determined to reinstate this fee as the revenue helps our operations extensively.

Now that *The Journal* is financially stable, the roughly $17,000 that would be brought in by the fee can be put towards creating more paid opportunities on staff. Several key members of our team—such as our Production Manager, Features Editors, and Assistant News Editors—remain unpaid despite putting in considerable work each week. If the fee is reinstated, we will be able to hire both graduate and undergraduate students in these roles, among others.

2. *What direct benefit will SGPS members derive from granting your group a fee?*

Without the SGPS fee, we are unable—under policy—to hire graduate students as either waged staff members or honorarium-eligible volunteers. By reinstating the fee, graduate students become eligible to work for *The Journal*.

Paid employees are also expected to do more work at *The Journal*—the reinstatement of the fee would better position our staff to cover SGPS news, affairs, and events. It would increase the bandwidth of what our employees can cover, while also enabling us to once again hire graduate students who have the best pulse on what is happening in their community.

As it pertains to our operations, this additional funding could allow us to explore hiring additional members on our News team. Right now, the four of them are stretched thin trying to cover everything that happens on Queen’s and in Kingston. Hiring additional staff or making the volunteer positions paid would increase what we could cover.

Additionally, *The Journal* is the only editorially autonomous publication at Queen’s, providing students with timely and responsible coverage of events in the Queen’s and Kingston communities. *The Journal* reports stories no one else is covering; we take pride in providing coverage relevant to undergraduate students, graduate students, staff, alumni, and Kingston residents.

3. *How is the dollar value of the fee related to the benefit you are proposing to provide?*
The dollar amount of the SGPS fee allows The Journal to collect modest revenue from graduate-level students, who in turn provided the opportunity to contribute and work for a publication that covers news and events relevant to them. As it stands, the would-be SGPS fee of $3.00 is less than one-third of the mandatory AMS fee of $9.66 for ungraduated students.

4. **When was your group established?**

The Queen's Journal has been serving the Queen's community for 150 years, since 1873.

5. **If you have a collected a fee in the past, what initiatives and/or opportunities have you provided the Queen's Community with the collected funds?**

With the funds collected from SGPS students The Journal has funded its operation costs, allowing us to provide opportunities for coverage relevant to graduate students. It has allowed us to hire graduate students in both waged and honorarium-eligible positions.

The Journal is also the only editorially autonomous publication reporting on news relevant to graduate-level students. Our website and print publishing are both supported by student fees, as are the wages we pay our staff.

The Journal has served the Queen's community for a century and a half, and student fees provide us the financial backbone to do our jobs. The reinstatement of the SGPS fee would be a win for everyone involved, especially graduate students.