



Good Evening Council Members,

I hope that you are all having a wonderful winter! I look forward to the upcoming term and election season.

In my portfolio I oversee HR issues, sit on committees, and address the specific concerns of professional students. Over the past month I have focused on:

1. Organizing and executing the med-law games

The Med-Law Games will be happening next weekend (Feb 10-11). The committee has been working hard to plan the games, and we are very excited!

2. HR Issues

Over the past month I have worked with the executive team and our HR consultant to continue to revise our HR plans and policies at the SGPS.

3. Provost Hiring

Over the past month I have serving on the provost hiring committee. The committee has now been dissolved and we are awaiting an announcement from Principal Deane regarding the selected candidate.

4. General SGPS Representation at Committees

I continue to represent the goals of SPGS students by sitting on a variety of committees.



Hello everyone,

In my previous (December 2022) report, I outlined three goals I wanted to improve in my 2022-23 role, namely **accessibility, inclusivity, and engagement** within the SGPS Council and the broader organization more generally. Please find some updates on what I am currently working on, and what has been completed.

### 1. Accessibility

- a. Changed outline and graphics of agenda and meeting minutes to increase visual accessibility [Status: Completed]
- b. Enable live transcription for Council and General meetings [Status: Completed]
- c. Ensure visual accessibility of SGPS Bylaws and Policies [Status: Pending]

### 2. Inclusivity

- a. Encouraged members to bring issues and topics for discussion anonymously [Status: Completed]
- b. Ensure the use of gender-neutral language across SGPS Bylaws and Policy [Status: Completed]
  - i. Amendment to Policy provisions have been approved in December 2022 Council, and amendment to Bylaw provisions is subject to second reading and approval in February 2023 General meeting.
- c. Ensured Land Acknowledgement and Introduction at the start of Council and General Meetings amount to more than a “tick-box” exercise. In addition to improving inclusivity, it also brings greater awareness to pertinent issues [Status: Completed]

### 3. Engagement [see: <https://sgps.ca/sgps-council/>]

- a. Create and write formal documents explaining the role of the Council (with VPG) [Status: Completed]
- b. Create infographic(s) on the role of the Council (with VPG) [Status: Completed]
- c. Create infographic(s) on the Robert’s Rules of Order (with VPG) [Status: Completed]
- d. Increase Council Representatives’ engagement with SGPS Council on both formal and informal bases [Status: Pending]
- e. Increase student awareness of and engagement with their Council Reps [Status: Pending]

If you have any questions or concerns, please e-mail [speaker@sgps.ca](mailto:speaker@sgps.ca) (for Council purposes) or [elections@sgps.ca](mailto:elections@sgps.ca) (for elections).

SGPS Council Speaker  
Aileen Editha (she/her)



Society of Graduate and Professional Students  
Report of the Athletics and Wellness Commissioner  
February 2023

Happy February!

This month we have SGPS Zumba at the Athletics and Recreation Centre. This is a free Latin inspired dance fitness class to get your body moving and have fun! The class will take place on February 15th from 4:30-5:30 pm in the athletics and recreation center. This event is exclusive for grad students and the sign-up link is on the sgps.ca events page ([sgps.ca/events](https://sgps.ca/events)).

Yoga last month was super popular, so I am working on trying to plan some more group yoga classes at some yoga studios in the city so keep your eyes out for that!

There are group classes each month so look out for next month's class which will be Triple threat fitness on March 15<sup>th</sup>! Have a great month! If anyone has any questions or suggestions, again, feel free to reach out [athletics@sgps.ca](mailto:athletics@sgps.ca).

Best,

Clare Gaherty  
Athletics and Wellness commissioner  
[Athletics@sgps.ca](mailto:Athletics@sgps.ca)



Hello Council Members,

I hope everyone had a lovely and restful winter break. I'm so excited to start the next semester! Here is a summary of what I have done for the past month. If you have any questions on any of the materials presented here, please do not hesitate to contact me at [equity@sgps.ca](mailto:equity@sgps.ca).

This is the first semester of the role:

1. Student health coverage
  - a. Currently, there are gaps within our insurance for graduate students as to what and what is not covered. I understand that we must strike a cost-benefit balance, and I am working to ensure that this analysis prioritizes the medical health needs of marginalized students. We are at our budding stages as to how to help for future years.
2. Collaborations
  - a. We are excited to be announcing new events and collaborations!!
  - b. Understanding that events are a large channel for outreach, SGPS is collaborating with numerous student groups and organizations to create anti-oppressive events in the future. Stay tuned for more!
3. Mask Mandate
  - a. Myself and other student leaders and faculty have met with Stephanie Simpson, Associate Vice Principal (Human Rights, Equity and Inclusion) to discuss the importance of a mask mandate on student physical and mental health.
  - b. Our ideas are currently being brought to the Dean, aligning with other University's mandates and practices.
4. Student Activism Bursary
  - a. We are live and ready to go!! Soft Infrastructure Network is going to be ready once the new deputy has been hired
5. Name Pronunciation Project
  - a. There is currently a software available that the school has opted into. I'm doing more research about it and how it can be integrated, the pros/cons, and more.
6. Committee Commitment
  - a. Public Service Alliance of Canada DCL 901 (PSAC 901) – still currently working on a mask mandate
  - b. Provost's Action Group for Gender and Sexual Diversity (PAGGAS) – Had second meeting!
  - c. Soft Infrastructure Network – paused until Deputy is hired as little interest from current members
  - d. Built Environment Advisory Group – some wonderful discussions about how to increase bathroom accessibility were discussed and are going to begin construction soon.
  - e. University Council on Anti-Racism and Equity (UCARE) – overviewing historical racist and anti-racist timeline brochure, very exciting!

- f. Steering Committee related to review of CSES response to Hate Crimes – overseeing dispatch response
- g. Senate Educational Equity Committee – just starting back up again, reviewed the goals and objectives for the year.

Best,

Jane Mao BScH, SXGD Certificate, M.Ed Candidate

[equity@sgps.ca](mailto:equity@sgps.ca)

Equity and Diversity Commissioner

Society of Graduate and Professional Students



Society of Graduate and Professional Students  
Report of the Social Commissioner  
February 2023

Hello Everyone,

Winter Orientation was a big success! After 3 events in January (Trivia Night, Movie Screening, Board games Night), I'm hope incoming and returning grad and professional students had the chance to meet new friends and get involved in the Queen's community!

Out of the 3 Orientation events, Trivia was the most popular and there was a lot of demand for another! I'm looking into planning a mid-semester Trivia night at the Grad Club for the beginning of March. As well, I'm in the brainstorming stage of planning some "stress-relieving" events for students during midterm/finals season.

Lastly, I will be working with Emilia to coordinate the 2023 SGPS awards! Stay tuned for when nominations open!

That's all for now, please don't hesitate to reach out to [social@sgps.ca](mailto:social@sgps.ca) with any event ideas, questions or concerns!

Gabby Torretto (she/her)  
SGPS Social Commissioner  
Society of Graduate and Professional Students  
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