



February General Meeting – Agenda
February 14th 2023 – 5:30 pm
Zoom

The Society of Graduate and Professional Students recognizes the traditional and ancestral territories of the Anishinaabe and Haudenosaunee Nations on whose lands we gather on today. This land acknowledgement reminds us that rich Indigenous governances still exist, and will go into the future. This should also serve as a reminder that we are benefitting by living on this land that is a traditional territory of indigenous people.

I. Announcements

II. Adoption of the Agenda

- A. Adoption of the Agenda** **MOTION 02/14/23:01**
BIRT SGPS Council adopts the agenda for the February 14th 2023 general meeting.

Sarah Waldron moves, Chloe Stone seconds. No points of discussion on this motion. No dissenting votes; the motion passes unanimously.

III. Minutes

- A. Approval of the Meeting Minutes** **MOTION 02/14/23:02**
BIRT SGPS adopts the minutes from the January 17th 2023 Council meeting.

Emilia Ganslandt moves, Emils Matiss seconds. No points of discussion on this motion. No dissenting votes; the motion passes unanimously.

IV. Executive & Speaker Reports

A. Executive Reports

- a. President – Beth Langdon (oral report- attached)

The notes for Beth's oral report are attached at the end of this document.

- i. Beth congratulates everyone who ran in the election- great to have some contested roles!
- ii. Hired a black student researcher – this student will look at the landscape of black graduate and professional students at Queen's to see what supports may be lacking and determine where the SGPS fits in and how we could better support black students. If anyone has personal experience or information that could be beneficial in helping this student understand the landscape at Queen's feel free to reach out.
- iii. SGPS executive will be meeting with student care (manages health and dental plan)- will review what coverage was and how much of the plan was used last year. Impacts how much the plan could cost in the future and mitigate risks on that as well as potential ways to better improve the plan for moving forward such as with mental health coverage and the associated



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cost. Discussions around the “Conversation” platform- will discuss rates of use and perceived utility with the service to determine if it should be continued- as some concerns were raised in the fall. If there’s anything else you’d like the executive to keep in mind regarding this discussion, contact president@sgps.ca.

- iv. Principal petitioned in November with the provincial government to end the tuition freeze. Beth spoke with the office of the principal to try and determine whether this was going through and if so what the potential timeline could be. At this time, it doesn’t look like the province will be allowing increases in tuition (for any institution). Looking to be regulated provincially rather than institutionally moving forward. Updates should hopefully come through Beth as they come in so she will hopefully have updated information.
 1. Annika Fuernsinn question: Sorry, tuition increase would not be happening? Or continuing the freeze won’t be happening?
 - a. Beth’s response: The university is waiting for the government to make a mandate on this. Currently, it doesn’t seem like an increase is happening. But really no one knows, but it doesn’t seem like it will happen.
 2. Jake Morrow asks: Is the university still actively lobbying the government to end the freeze? And will they speak directly to students or only through the SGPS?
 - a. Beth’s response: The university (and others) sent in the fall a financial estimate to the government to investigate a tuition increase. As far as I know there is no active lobbying for the tuition freeze to end, but there are boards that are deciding whether they want this regulation of tuition to increase. Did you mean will the principal’s office share what they are planning to do to the student body? Yes, okay. I don’t know their plans of sharing this information, but I will be sure to share. I’ve asked the principal’s office to send me updates as they are aware of them so no they don’t seem to be sharing it with the student body at large as it happens, but I will be sure to share it.
 3. Gabriela Castillo asked for further clarification surrounding the lobbying.
 - a. Beth’s response: The university formally provided a request to the government to ask for a tuition increase. Part of this process requires the government to respond back to the university to state their opinion and the restrictions around ending the tuition freeze, potential caps on tuition increases, proposed timelines, etc. This information is still



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- being needed by the government, so the university and all of us are waiting for this response.
- v. Touched base with council about the An Clachan survey regarding the building being expanded to create more units and resources. The survey has been conducted but the project is far from happening. Rezoning would need to be done with the city, which they do seem enthusiastic about (can take about 9months to rezone something) but within that time they will bring a proposal to the Board of Trustees- a major governing body of Queen's that approves large capital projects, to be approved. Promising at this time, but this will not be in the short term.
 - 1. Devin Fowlie adds: They're talking about a substantial increase in housing (about 4x what is currently there), but as Beth mentions it would be several years down the line.
 - 2. Beth: There is a short-term negative impact- people living there would need to be rehoused while the construction is occurring, but yes nothing is set in stone yet.
 - vi. Devin, myself, and the executive continue to raise concerns around the rising cost of living. In any meeting where they ask what the main concern for students is that is what is continually being highlighted. Wanted students to know that we are actively sharing it and hopefully it is acted upon.
- b. VP Graduate – Devin Fowlie (oral report)
- i. Attending PSAC rally to abolish graduate student tuition. Beth and Devin attended on behalf of SGPS. Really good platform to highlight concerns that grad students have around cost of living and the impacts the additional costs have had on graduate students.
 - ii. Tuition Discussion with Graduate Council- department grad chairs who attend a council within the faculty of arts of science. One rep brought up the framing of tuition as a shell game; give people funding and then take it back in the form of tuition. Resonated with the Faculty of Arts and Science- they didn't really have a response as to the reasoning of why they do this. A sense that how the faculty is structuring funding and revenue could be rethought- seems that they've just been doing it this way. Hopefully this attention to the fact that this is a strange model will provide a discussion point moving forward.
 - iii. Funding- strong rumours that more funding is coming by the federal government. Presumably for the Tri-Council- beneficial as it frees up more funds for other students, hope that this has downstream affects.
 - iv. Discussion at Grad Council by student wellness to add a new counsellor. There isn't a counsellor for graduate students specifically- the individual was on leave, however even with that individual in place there isn't enough



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- availability to meet the current need, so they may add another counsellor. Student wellness seems to want to push that forward.
- v. Housing and Mental Health Survey- SGSPA and SGPS previously passed a survey regarding these topics but the information wasn't being used effectively or all that often so it was discontinued over the past couple of years. Currently thinking to reinvigorate this as there is a need to understand students concerns- easiest to advocate when we know what students want and what they're facing.
 - vi. Hearing vaguely that QUFA (Queen's University Faculty Association) may have come to an agreement (<https://www.qufa.ca/wp-content/uploads/2023/02/13-QUFA-Alert-10-Feb.-2023.pdf>), could be helpful to think of increases their seeing in faculty wage increases to help us bargain more for compensatory gradual increases in student funding.
 - vii. Devin can be contacted at graduate@sgps.ca.
- c. VP Professional – Chloe Stone (report attached)
- i. Congratulates individuals who ran in the election.
 - ii. Two major projects this past month have been working on the provost hiring committee and getting Med/Law games back up and running and they happened last weekend with great success!
- d. VP Finance and Services – Sandra Wright (oral report)
- i. Working on financial assistance applications (137 up to date - slightly less than what was asked for last year). Dental and UHIP assistance are below 30% available so will probably run out by the end of the year. Looking to make the emergency assistance section more inclusive to help more students- should be in effect by the next council meeting.
- e. VP Community – Emilia Ganslandt (no report)
- i. Thank Aileen (Speaker), Katie (Deputy Speaker), and Kareen (CRO) for the election period and congratulations to all the candidates that won their election seats.
 - ii. Great job with Winter orientation (spearheaded by Gaby).
 - iii. SGPS awards are out and live- there are 6 that you can nominate others or yourself for. Help spread this through faculties and try to get as many nominations as possible. All the information is on the SGPS website (<https://sgps.ca/sgpsawards/>) and social media accounts.
 - iv. Have hired a black student research assistant. If anyone is interested in getting in contact with them once they're situated in their role if anyone has any insights, they think would be beneficial for the role, please contact Beth (SGPS President) or Emilia (SGPS VP Community) and they will pass it on,

B. Speaker Report

- a. Speaker – Aileen Editha (report attached)
 - i. Thanking those who ran, showed up at the debates, and who voted!



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- ii. Continuing my work to make counsel/general meetings more inclusive and engaging. Will continue to update Bylaws and Policies to assist in this.

C. Approval **MOTION 02/14/23:03**
BIRT SGPS Councils approve the Executive and Speaker Reports.

Devin Fowlie moves, Emils Matiss seconds. No points of discussion on this motion. No dissenting votes; the motion passes unanimously.

V. Senator, Trustee, Commissioner, Committee & Other Reports

- A. Senator Report** – Graduate Student Senator – Emils Matiss (no report)
- B. Trustee Report** – Graduate Student Trustee – Tony Hu (no report)
 - a. Reiterate that as graduate student trustee position I cannot disclose the confidential information discussed however I can tell you that March 3 and 4th there is an open session with the Board of Trustees, which anyone is invited to attend. If you're interested in attending, please reach out to me (trustee@sgps.ca) and I can share that information with you.
- C. Commissioner Reports**
 - a. Athletics & Wellness Commissioner – Clare Gaherty (report attached)
 - b. Equity & Diversity Commissioner – Jane Mao (report attached)
 - c. Indigenous Graduate Liaison – Noah Favel (no report)
 - d. International Students' Affairs Commissioner – Vina Li (no report)
 - i. Have had meetings with QUIC (Queen's University International Centre) as well as Vice Provost International regarding various issues and starting to determine how to address them. Will connect more with graduate council to gain an understanding of what needs students have that can be addressed.
 - ii. Vina can be contacted at international@sgps.ca.
 - e. Social Commissioner – Gabby Torretto (report attached)
 - i. A lot of great engagement/attendance at our winter orientation events. Looking to host another trivia event in March as a midterm/final season de-stressor.
 - ii. SGPS award nomination is open and will close March 15th.
 - iii. Gabby can be reached at social@sgps.ca.
- D. Committee Reports**
- E. Department Reports**
- F. Other Reports**
 - a. University Rector – Owen Crawford-Lem (no report)
- G. Approval** **MOTION 02/14/23:04**
BIRT SGPS Council approves the Senator, Trustee, Commissioner, Committee & Other Reports.



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Tony Hu moves, Miruthula Queen Anbu seconds. No points of discussion on this motion. No dissenting votes; the motion passes unanimously.

VI. Question Period and Departmental Issues

VII. Business Arising from the Minutes

VIII. Main Motions & Discussion

A. Approval of Salary Increases

MOTION 02/14/23:05

BIRT SGPS Council approves the increase of Executive, Student Advisor, and Commissioner salaries per the attached table, reflecting an increase of 27%, 15%, and 27%, respectively and consistent with the Bank of Canada's Inflation calculator which calculates the CPI increase from 2011 – 2022 at 27% and 2018-2022 at 15%.

BIFRT that SGPS Council approve the salary increases effective February 1, 2023.

1. Devin provides some context:
 - a. Did a review of the salaries that executives and commissioners and student advisors are paid. Found that the wages have not been changed in a while (mainly since 2011). The former salaries and revised salaries can be found in the attached table. The student advisor's salary was adjusted in 2018 thus a slightly less price increase.
 - b. The lines in the bylaw outlining the stipends and honoraria amounts (B.7 and B.10). Adjusted the bylaw to account for CPI every 2 years to ensure that wages are appropriately altered. B.10.1-4 outline updated salaries as are noted in the table. B.7.d. Also changed to allow salaried folks to have salary increases adjusted with CPI.
2. Emils question:
 - a. In a situation with deflation would the salaries conceivably decrease.
 - b. Devin response: Since it's scaled to consumer price index, if it had a decrease then yes, the salaries would decrease. Currently we have the capacity to absorb this residual cost.
 - c. Beth explains: Intention behind this is to reflect the amount of time that is actually spent in these roles and to make sure that they are adequately paid for their time. If these wages support students hopefully they won't need to take on further work.

Tony Hu moves, Emils Matiss seconds. No points of discussion on this motion. No dissenting votes; the motion passes unanimously.

***actually lost quorum during this period (down to 23 attendees)**



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1. Gabriela attempted to pose a question in the chat during the passing of the motion, thus this discussion ensued following. Gabriela Castillo question – Where is this money coming from?
2. Devin responds: SGPS carries a bit of a surplus, so it is within our budget.
3. Beth: there have been some positions that haven't been filled for their full terms which has provided some room in the budget. There is some restructuring within the budget to account for this.
4. Gabriela comments: I'm wondering how this is sustainable when these are substantial increases.
5. Beth: Money has been allocated to various places that have habitually shown that there is not a need for.
6. Shamus Tobin adds in the chat: Increased revenue from member fees due to higher graduate and professional enrolment would contribute to the surplus
7. Gabriela asks about how this change is occurring without other students at large being directly informed.
8. Devin comments: meeting minutes, agendas, and reports are shared in advance and on the SGPS website for students to be involved in the committee movements.
9. Beth: This is the 3rd time this has been brought to council so hopefully this has given people enough time to speak to their constituents.
10. Aileen adds: This exact question about where the money is coming from was brought up at a previous meeting and Andria, the SGPS director, mentioned that there are numerous savings the SGPS has undertaken to ensure adequate funding.
11. Gabriela: Main concern is not the process of where the money is coming from but rather an approval of the salary increases, by the people who are getting a salary increase.
12. Aileen: Could call for approval again and any executive members who may have a conflict of interest wouldn't be able to vote. Does that sound fair Gabriela?
13. Gabriela: Worried about transparency; it's motioned and approved by people that are getting the salary increase.
14. Shamus in chat: Any voting members that will benefit from the pay, like those that just won reelection, can abstain from the vote to avoid conflict
15. Kim Atwood: I believe under Roberts rules this would be A pecuniary interest relating to a matter is one where there is a reasonable likelihood or expectation of financial loss or gain by the Member
16. Chloe Stone provides further background: The first time this topic was discussed was at an executive meeting and it was around student funding, affordability, and housing within Queens. Andria, SGPS director, pointed out that salaries have not increased in over 10years for the various council positions, and given the rising cost of living and inflation, it might be good to consider raising this with council. We did discuss with council and landed on the 27% as that was to accommodate for inflation since the last time the wages were adjusted. At the next council meeting that this was discussed, those who could benefit from the wage increase left the meeting to deliberate and



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discuss without potentially biased input. I hope that helps provide clarity in the procedure. Be curious to know if there is a way you think we can be more transparent, but I feel that the executive feels comfortable with their transparency regarding this issue, but I would be interested to discuss this further.

- 17. Devin: The key thing trying to be illustrated is that council representatives should be distributing information from council to their respective constituents and there have been 2 months (2 council meetings) for this to happen. For the executive that was our way to be transparent in allowing that to be distributed and then to have this in this general meeting was the final way to be transparent so that anyone could come to this meeting to bring their concerns forward as all SGPS members were notified via email of this event.
- 18. Aileen comments: Gabriela if you wouldn't mind sending me an email so we can follow up with this and continue to work on transparency of this project, that would be greatly appreciated.

Recalling the approval of the motion to assist in transparency. All executive members and those who are potentially benefitting are abstaining from this vote.

Emils Matiss moves, Shamus Tobin seconds. No points of discussion on this motion. No dissenting votes; the motion passes unanimously.

*This is the second reading for a bylaw amendment. If approved, the change will be made effective retroactively to February 1, 2023.

Position	Current Salary	CPI Increase Since Last Change	Difference	Revised Salaries
President	\$15,500.00	27%	\$4,185	\$19,500.00
Vice Presidents	\$12,000.00	27%	\$3,240	\$15,500.00
Student Advisors	\$6,000.00	15% (2018)	\$900	\$6,900.00
Commissioners	\$6,000.00	27%	\$1,620	\$7,500.00

B. Approval of Proposed Modifications to Bylaws B.10 and B.7 **MOTION 02/14/23:06**
 BIRT SGPS Council approves the following modifications to Bylaws B.10 and B.7.

Emils Matiss moves, Shamus Tobin seconds. No points of discussion on this motion. No dissenting votes; the motion passes unanimously.



B.10 Stipends and Honoraria

- a. SGPS Executive, Officers of Council and Commissioners, Liaisons, and Deputy Commissioners will receive stipends as stipulated in the Bylaws.
- b. This policy shall only be changed by a vote requiring Simple Majority at a General Meeting.
- c. Stipends as specified in B.10.1 shall be adjusted every two (2) years to reflect the average Consumer Price Index change over that period.
- d. This policy will be revised as necessary at each General Meeting to reflect changes in stipends occurring each year and any possible changes in honoraria.

B.10.1 Stipends

- a. Stipends are paid monthly, with the total amount paid over the term of responsibility being as follows:
 - (1) President ~~\$19,500.00~~
 - (2) Vice Presidents ~~\$15,500.00~~
 - (3) Student Advisors ~~\$6,900.00~~
 - (4) Commissioners ~~\$7,500.00~~
 - (5) Liaisons \$6,000.00
 - (6) Deputy Commissioners \$1,500.00
 - (7) Speaker \$4,000.00
 - (8) Deputy Speaker \$2,000.00
 - (9) Chief Returning Officer \$1,000.00

Deleted: \$15,500.00
Deleted: \$12,000.00
Deleted: \$6,000.00
Deleted: \$6,000.00

B.7 Permanent and Professional Support Staff

- a. The following positions constitute the Permanent Staff [Permanent Staff]:
 - (1) the SGPS may employ an Executive Director who shall be a full-time permanent employee. The SGPS shall have a contract with the Executive Director, which shall be negotiated by the Executive and reviewed by a lawyer specializing in Human Resources.
- b. The following positions constitute Professional Support Staff [Professional Support Staff]:
 - (1) the SGPS must employ financial professionals including a bookkeeper, a Chartered Professional Accountant, and an auditor in order to ensure the financial operations of the organization. These professionals will work with the Executive Director and the Vice-President Finance and Services.
 - (2) the SGPS must employ human resources professionals including a Human Resources Consultant and a lawyer specializing in Human Resources in order to ensure that the SGPS is operating in a legal and appropriate manner towards its employees. These professionals will work with the Executive Director and the Vice-President Professional.
 - (3) the SGPS must seek advice from either general legal counsel or a lawyer specializing in a particular area when expertise must be sought dealing with issues under their purview.



c. The SGPS shall employ an adequate number of permanent full-time employees and professional support staff to ensure and safeguard the continuous operation of the SGPS.

[d. SGPS salaried permanent staff shall have their salaries adjusted every two \(2\) years to reflect the average Consumer Price Index change over that period.](#)

- C. Second Reading of Proposed Changes to SGPS Bylaws** **MOTION 12/13/22:07**
BIRT SGPS Council approves the second reading of the proposed changes to SGPS bylaws B.24.4 (a) and B.24.5 (a).

Please note that the proposed changes to several policy provisions related to this motion, have been approved in December 2022 Council meeting. Per SGPS Bylaws and Policy, only the former must be subject to two rounds of approval.

Miruthula Queen Anbu moves, Emils Matiss seconds. No points of discussion on this motion. No dissenting votes; the motion passes unanimously.

B.24.4 Hiring Process

a. The Student Advisor Hiring Committee members shall consist of:

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- (4) the University Ombudsperson (or ~~his or her~~ **their** delegate);
- (5) a representative from the Queen’s Human Rights Office or the Queen’s Equity Office (or ~~his or her~~ **their** delegate);

B.24.5 Student Advisor Program Review

a. Program review will assist the VP Graduate in exercising ~~his or her~~ **their** responsibility over the Student Advisor Program. The review shall be conducted by the SGPS in consultation with the VP Graduate. The review shall consist of...

- D. Ratification of 2023-2024 Election and Fee Referendum Results** **MOTION 02/14/23:05**

BIRT the 2022-23 SGPS Council ratify the certified results of the 2023-2024 SGPS Elections and Student Fee Referendum as provided in [Appendix A](#).

Chloe Stone moves, Annika Fuernsinn seconds. No points of discussion on this motion. No dissenting votes; the motion passes unanimously.

1. Annika Fuernsinn asks: Does anybody know how many people were eligible to vote :) out of curiosity
2. Beth: Close to 5000 SGPS members. There is a certain quorum that we do need to hit with elections (around 1000 minimum voters).
3. Aileen confirms: About 5500 eligible voters.



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Tony: I found the QUFA news <https://www.qufa.ca/wp-content/uploads/2023/02/13-QUFA-Alert-10-Feb.-2023.pdf>

E. Discussion on the format and conduct of SGPS Elections' All Candidates Debate

- a. Beth speaks:
 - i. CRO wanted to bring this forward. Wanted some feedback on how students want this to look next year. Before COVID this event was in-person, but it has since been online. Would a hybrid model be better? If there's anything that people would like to see for next year than let us know. Share with the students in your department, we could have a poll at a meeting to get a scan of what people think.
 - ii. Jake Morrow comments: Hybrid is a great inclusive option. Important for accessibility to keep a remote option
 - iii. Aileen comments: hybrid is always more preferred and we don't have a current student centre as the JDUC is under construction.
 - iv. Kim comments: As a wheelchair user continuing to allow Zoom attendance would be very helpful because short notice is challenging to obtain if someone uses paratransit
 - v. Aileen comments: What I'm hearing is an interest in maintaining online options. Whether hybrid is the only option or an array of options can be discussed.
 - vi. Beth poses: What would incentivize people to come? What would get students more excited. Free food is always what we think of, but even with free food people don't always come. Would door prizes work if we did have a hybrid event what would make people want to come?
 - vii. Annika comments: Hybrid sounds good, but some in person stuff would be nice. Free food is a good idea.
- b. Aileen encourages council reps to speak to departments and assist in generating more discussion around this to ensure that people are able to participate in future elections.
- c. Beth- maybe we'll do a poll at the next meeting so that people in the meantime can talk to their constituents.

IX. Other Business

- a. Jillian Antoun and Kat Snelling
- b. Kat is from psychology (co-president of psych association).
 - (1) Wanted to thank you for trying to improve our funding situations- running the townhalls etc. and wanted to share updates that we've made in psychology to see if we can get ongoing change in other departments. Trying to ensure that stipends remain livable
 - (2) Brought these concerns regarding graduate stipends being insufficient to our grad chair and they passed a motion to make graduate supervisors contribute funding to student stipends from their grants. This will alleviate the pressure a little bit but really wanted to pass this knowledge on in case it can help other departments enact similar change. No one lever is going to get enough change that we need after 20yrs of stagnation in the



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graduate student stipend. Concerns were brought to us by a group of students at the department level and also been working with the union to advocate on a bigger scale.

- (3) Have had a few different ways of doing this. Brought this forward to our department and they took their time to pass a motion but also putting pressure on Patrick Deane and the university in locations they care about, like on social media. Need to hold the people at the university accountable but also want to think about how we can ally ourselves with them to create an institution where we can do research/work and all be successful. Hearing and feeling the pressure from a lot of different angles can help continue to push this forward.
 - (4) Wanted to pass this along and can also communicate this in an email afterwards to ensure that further communication can be had. Nina (13nm81@queensu.ca) is our department rep, so if more people want info please contact myself (K.snelling@queensu.ca) or her.
- c. Aileen comments: I will definitely follow up and bring this forward to the executive so we can continue to expand on these topics.
 - d. Beth comments: Amazing work and thanks for sharing with us here! I think you're right in that we will need to pull from a variety of solutions.
 - e. Jake Morrow comments: It's been such an awesome campaign! And successful! Folks should jump on board!

X. Notices of Motion & Announcements

XI. Adjournment

Adjournment

MOTION 02/14/23:06

BIRT this SGPS General Meeting be adjourned.

Emils Matiss moves, Shamus Tobin seconds. No points of discussion on this motion. No dissenting votes; the motion passes unanimously.



Hello Council and General Members,

I have just a bullet list of updates for today's meeting:

- SPGS just wrapped up with elections, so congratulations to our incoming executive and for Emils for being voted in again as Graduate Student Senator. Incoming Exec:
 - Devin Fowlie, President-Elect
 - Tony Hu, Vice President Community-Elect
 - Gabriela (Gaby) Fekete, Vice President Finance-Elect
 - Steacy Coombs, Vice President Graduate-Elect
 - Maya Kawale, Vice President Professional-Elect
- Emilia, the VP Community, and I are working on onboarding a student who will be working for us to do research on Black Graduate and Professional students to see what gaps exist in supporting Black students that the SGPS may be able to help fill. Depending on timelines for this research, we could present some of the findings at a future council in one of our written reports. The goal is for a tangible outcome to come from this which will likely occur within the next SGPS executive's term.
- The SGPS Executive will be meeting with StudentCare, who partners with us on managing our Health and Dental Insurance Plan, to look at what direction things are going with regards to the cost of the plan and we will also be discussing what options are available (and costs associated with those options) regarding things such as mental health coverage. We will also be discussing Conversation and the rates of student use; we will balance this information with complaints we have received as well when deciding if it makes sense to continue with this. If you have any feedback you would like incorporated please let me know.
- Tuition Freeze Update:
 - I spoke with the Principal last Friday about concerns surrounding a potential end to the tuition freeze. I was informed that at this time there hasn't been an official response by the government about this for any universities in Ontario. It seemed at that time that it is unlikely that the government, who regulates the tuition, would allow for universities to increase tuition for next year. At this time, university planning is not taking any increase in tuition into account.
 - I am hoping to meet again with the Principal in a month or so once they have more certain updates. I have also asked for updates if they have any in the meantime which they have agreed to provide when they arise. At this time, it does not seem tuition increases are likely to happen for 2023/2024.
- Housing Update: survey of Ann Clachan complete and looks promising but this project is years away from providing any housing if it is approved by the Board of Trustees. This approval wouldn't happen for about 9 months.
- Continue to advocate and share concerns surrounding the rising cost of living for SGPS students, especially for those relying on inadequate funding packages.

Please don't hesitate to reach out if you have a question or concern. My email is president@sgps.ca.

Sincerely,
Beth Langdon
SGPS President